

CURRENT TRENDS / CONDITIONS OF THE POLISH MARKET

As reported by **CPC Executive Search** – Warsaw, Poland
September 30, 2008

Inflation

In general - 4,2% in the first half of 2008;

Annual inflation rate estimated at 3,5 – 3,8%

Wage inflation - annual rate estimated at 8-10%

Investments

Construction: infrastructure & building sector and other services related to European Football Championships hosted by Poland in 2012.

Poland is one of the fastest- growing economies in Europe. In the first half of 2008 the inflation rate has been estimated at 4,2% .

Poland experiences strong foreign investments and is rated No. 1 in FedEE rating of the most attractive European countries for potential investors (The ratings covered 27 EU members). Among the high-profile investments in recent months are new facilities by Colgate- Palmolive in FMCG, a new factory for Dell in information systems and the acquisition of an aerospace site by Sikorsky Aircraft.

The key factors that contribute to Polish attractiveness are European Union structural and infrastructure funds, excellent industrial growth and falling unemployment. With its low corporate tax rate of 19%, well educated workforce, prime geographic location and dynamic stock market, Poland is well placed for a sustained period of economic growth.

Trends in Executive Search Markets

As Executive Grapevine reports, Polish market experiences the highest level of recruitments in Europe. The most developing business sectors are manufacturing and construction industries. In 2008 CPC has successfully completed numerous recruitment projects that generally concerned highly specialized engineers having experience in automotive / technology industry.